

# PRINCIPLES AND VALUES

1. We advocate for Arizona's environment.
2. We adhere to the highest standards of technical professionalism.
3. We commit to the highest standards of ethical behavior.
4. We are committed to openness, honesty and transparency.
5. We foster relationships built on respect, courtesy and service.
6. We value creativity, innovation and performance.
7. We turn challenges into opportunities.
8. We value our employees and work as a team.