



THE ADEQ WAY

Evaluate everything we do for its impact on the mission.

Hire only those who believe in our way and have a passion for their work.

Train those who cannot, replace those who will not, and promote those who excel.

Never hide a problem – respect others enough to be honest, even if the truth is uncomfortable.

Do not blame, but hold each other accountable.

Involve end users early and often when creating or improving services.

Never stop asking why.

Continuously design and redesign for quality and radical simplicity.

Freely discuss, promptly decide, and totally commit.

Do not fear failure.

OUR MISSION

To protect and enhance public health and the environment in Arizona.

PRINCIPLES & VALUES

We advocate for Arizona's environment.

We adhere to the highest standards of technical professionalism.

We commit to the highest standards of ethical behavior.

We are committed to openness, honesty and transparency

We foster relationships built on respect, courtesy and service.

We value creativity, innovation and performance.

We turn challenges into opportunities.

We value our employees and work as a team.

OUR VISION

To lead Arizona and the nation in protecting the environment and improving the quality of life for the people of our state.

